



GrowthInvest is looking for great Python developer to join us and help us build a smart technology platform for alternative investments.

Job Title: Software Developer

Location: Anywhere (must have the right to work in the UK)

Reporting to: Chief Technology Officer

Start Date: Immediate

GrowthInvest is an early stage, high-growth fintech company on a mission to make alternative investments more accessible for entrepreneurs, wealth managers, financial advisers, and high-value clients. Through the use of technology and our management team's deep knowledge and experience in this part of the market, we aim to transform access to entrepreneurial investment schemes and simplify the flow of funding.

This opportunity offers the right person the ability to play a vital and varied role in a fast-growing company at a key stage in our development. We're a small and agile team who care deeply about providing an excellent user experience using cloud-native technologies. We are passionate about Python and developing software that is resilient and secure. We practice Agile principles because we believe it helps make software better and use the tools that help reduce friction in our development. We believe in supporting our people and providing a safe and fun environment for everyone to learn and grow.

We're looking for a solid Python developer who can help us develop our FastAPI based framework to support our needs on everything from making sure client's money is accounted for through to new ideas around analysing the data we hold. Our software is cloud-native, deployed in containers into AWS and scalable to meet our needs. You'll have an opportunity to make your voice heard on everything from the data model and the use of black as a code formatter through to feature design and roadmap. We are flexible and supportive and want to see you grow along with us.

Your responsibilities will include:

- Design, development, and support of software projects
- Writing well-designed, testable code
- Production of operational documentation where needed
- Development of tools and processes
- Clearly communicating your work to colleagues
- Working as a team to gather and document requirements

We're looking for someone that has:

- Strong attention to detail, good communication skills and understands the importance of shared understanding
- At least 3 years' experience in a related field, with a proven track record of writing solid code

- Experience with Agile processes
- Experience with Python and ideally client-side JavaScript
- Experience of working as a team to achieve shared goals

Desirable skills & experience that would be very useful, but not essential:

- FastAPI, Flask or other Python web or REST frameworks
- Using ORMs to represent complex relationships, such as SQLAlchemy
- JIRA, Infrastructure as Code (Ansible/Terraform), Selenium, Linux, Public cloud (especially AWS)
- Experience in developing web-based data-driven applications
- Knowledge of ISO 27001 processes, Security by Design, Test-driven development

Here's what you'll get back:

You'll enjoy an open, friendly, and supportive environment with a generous holiday package and flexible working environment. We operate a contributory pension scheme and provide an opportunity to be part of the company share option scheme (EMI). We believe in building a great team and regularly invest in a wide variety of training for all our people. Diversity and inclusivity are recognised as part of our core values, so you'll find a strong, caring management team with experience of leading and growing teams and committed to treating everyone with humility and respect. We don't believe in "crunch" time before releases, we think a well-managed team should have a great work-life balance so you won't be expected to work nights and weekends regularly – although as a small team we all help when needed so we may ask for flexibility occasionally. We value open discussion and we believe that we can only improve by learning from mistakes and questions, so you'll have an opportunity to voice your thoughts and contribute to how the company operates.

We are an FCA regulated company that handles client funds and assets and so we have to perform background checks on anyone working for us. We'll discuss this with you before we perform any checks and if you have any concerns, you'll have an opportunity to raise this with us before we do.

To apply, please send your CV and a covering email to careers@growthinvest.com. We look forward to receiving your application! Please note that we are not currently accepting applications via recruiters.